



**Job Opportunity:** Full-Time Senior Conservation Specialist

**Salary:** Dependent on experience

**Benefits:** Health, Dental, Long-Term Disability, RRSP

**Location:** Based from the CPAWS-NWT Yellowknife office the position requires residence in the NWT

**Deadline:** Open until filled

**Preferred Start Date:** Sept 15, 2023

**Duties:**

Working in collaboration with the Executive Director the Senior Conservation Specialist has three key areas of responsibility:

**1. Bring Science Based Perspectives to Conservation Initiatives and Issues in the NWT**

- Use science-based information to inform public facing conservation campaigns.
- Work with partners toward the establishment of Indigenous led protected areas.
- Review documents such as land use plans, species recovery plans and legislative or government policy positions. Use science based evidence and information to write comments, positions or recommendations that influence conservation centered decision making;
- Participate in multi-party collaborations and working groups;
- Manage science-based field projects in collaboration with land-users and traditional knowledge holders.
- Have an awareness of and track conservation issues that are relevant to the NWT.
- Participate on CPAWS National level conservation committees.
- Be passionate about conserving biodiversity and contributing to solutions that mitigate climate change.

## **2. Contribute to CPAWS-NWT Program Leadership**

- Participate as a member of our conservation leadership team;
- Lead, mentor and support field staff or volunteers in their efforts to implement projects;
- Communicate your project work within CPAWS-NWT to support the Executive Director and Board of Directors on strategic level decision making;
- Contribute to resourcing your work by identifying funding opportunities, writing funding proposals and reporting;
- Contribute to developing and managing project budgets.

## **3. External Communications**

- Serve as a spokesperson for your project work in media, conferences, events and for membership;
- Promote your work using social media;
- Write letters, reports, outreach materials and other communications in plain language or technical formats to compel decision makers and engage public audiences.

### **Qualifications:**

- Proven expertise or 5 -10 years of work (a combination of relevant educational background and practical experience preferred) in conservation, biology, ecology, resource management, environmental sciences or studies, or a related field. A demonstration of other applied skills and work experience that confirms an ability to excel in the three key areas of responsibility will also be considered.
- Excellent communication skills in writing, editing, and presentations, experience and confidence speaking with decision makers, public audiences, and Indigenous communities.
- An understanding of conservation science and expertise in one or more areas of CPAWS-NWT's initiatives, and a commitment to expand knowledge and experience to other areas over time;
- Effective at both collaborative and independent work;
- Willingness to travel for extended periods and flexibility to work evenings and weekends when required

CPAWS-NWT is committed to a workforce that reflects the diversity of the populations we serve. We encourage applications from all qualified individuals including applicants from all cultures, racialized communities, abilities, diverse sexual and gender identities, and others who may contribute to equitable representation and diversity of perspectives and ideas.

**How to Apply:**

Please submit your CV to [nwtadmin@cpaws.org](mailto:nwtadmin@cpaws.org) with a cover letter explaining how your qualifications and experiences make you the ideal candidate for this role. References will be requested prior to interview.

**About CPAWS-NWT:**

CPAWS-NWT ([www.cpawsnwt.org](http://www.cpawsnwt.org)) is one of 13 Chapters of the Canadian Parks & Wilderness Society (CPAWS), which is a national non-profit conservation organization established in the 1960s. The NWT Chapter was founded in 1996 by a group of NWT volunteers and since 1999 has been supported by a volunteer Board of Directors and staff who work with public and Indigenous governments and organizations, communities, other non-government organizations and individuals to achieve conservation outcomes in the NWT.

***CPAWS-NWT's office is located at Sòmba K'è, Denendeh, on Chief Drygeese Territory; homeland and traditional territory of the Yellowknives Dene, and homelands of the North Slave Métis, and Tłı̄chọ peoples.***